

2024 RBA VAP Results

Production site	Overall compliance rate	Labor	Health and safety	Environment	Ethics	Supply chain management
Mexico (SAMEX)	100%	100%	100%	100%	100%	100%
Mexico (SEM-P)	100%	100%	100%	100%	100%	100%
Vietnam (SEHC)	100%	100%	100%	100%	100%	100%
Egypt (SEEG-P)	100%	100%	100%	100%	100%	100%
Malaysia (SEMA)	100%	100%	100%	100%	100%	100%
Brazil (SEDA-P(M))	100%	100%	100%	100%	100%	100%
Brazil (SEDA-P(C))	100%	100%	100%	100%	100%	100%
Korea (Giheung)	96%	96%	92%	100%	100%	86%
Korea (Onyang)	100%	100%	100%	100%	100%	100%
Korea (Cheonan)	97%	96%	92%	100%	100%	100%
Korea (Pyeongtaek)	100%	100%	100%	100%	100%	100%
China Mainland (SCS)	98%	93%	100%	100%	100%	100%
China Mainland (SESS)	99%	100%	96%	100%	100%	100%

※ As of December 2024

Areas of Findings from RBA VAP (Number of Items)

Category	Sub-category	Finding(s)	Improvement status	Remarks
Labor	Supplier's ¹⁾ clock-in/out systems for its employees*	1	Completed	Items managed independently by suppliers ¹⁾
	Supplier's ¹⁾ labor contract items	1	Completed	Items managed independently by suppliers ¹⁾
	Pre-employment health check fee	2	Completed	-
Health and safety	Safety signage	2	Completed	-
	Supplier's ¹⁾ management of its Personal Protective Equipment(PPE)	1	Completed	Items managed independently by suppliers ¹⁾
	Emergency exit door opening direction and management of route obstruction	1	Completed	-
	Signage for emergency response teams and personnel	1	Completed	-
Supply chain management	Supplier's ¹⁾ clock-in/out systems for its employees (*duplicate)	1	Completed	Items managed independently by suppliers ¹⁾

※ As of December 2024
1) VAPs include the due diligence of own manufacturing operations including suppliers working at the sites.